

LEAD YOUR WAY SOLUTIONS



Executive Coaching

Lead Your Way Solutions offers performance-based business coaching at all levels of an organization. Through our personalized, guided approach, we help current and aspiring leaders leverage their distinct strengths and talents to maximize their potential which then leads to cultural transformation and accelerated business results. Here's a closer look at our program and processes:

The Assessment

Lead Your Way Solutions are certified in a variety of assessment tools, including Birkman and Keirse, to discern areas of growth potential for participating leaders. We choose the tool that best matches your company goals. We focus on the five-factor model of personality in our assessments, taking into account:

- Agreeableness
- Extraversion
- Conscientiousness
- Neuroticism
- Openness to Experience

We believe this approach is best because there are preferences in leadership traits that can be gleaned and measured. Through this process, we can show individuals their starting points and coach towards success based on known preferences and expectations of leadership.

Through our evaluation and discernment, we are able to uncover areas that individuals may lack such as Clarity, Planning, Commitment, Delegation, Resourcefulness, Perspective, Accountability, and more.

Plan of Action

Once the assessment is complete, we schedule a personalized 60-minute coaching session to review and discuss the results of the assessment. Based on those results, the individual's leadership goals and the objectives and expectations of the organization, we develop a plan of action designed to drive actionable and measurable methods to improve leadership performance.

What makes our coaching sessions so unique and productive is our ability to listen for the root cause of any obstacles that are preventing the participants from reaching their full potential. As a result, we are able to provide the leaders with the awareness and applicable tools and techniques to change their mindset. They can then make different choices, leading to different and better actions and outcomes. The end result: Individuals who are well on their way to becoming extraordinary leaders.

